

Prime Swim Academy

Anti-Bullying Policy

Statement of Commitment

Prime Swim Academy is committed to providing a safe, caring, and respectful environment for all members. Bullying in any form is strictly prohibited.

Definition of Bullying

Bullying is the use of aggression with the intent to intimidate, harm, or control another person. It may be physical, verbal, emotional, or cyber-based.

Examples of Prohibited Conduct

- Verbal abuse, teasing, threats, or name-calling.
- Spreading rumors or exclusion.
- Physical aggression such as pushing or hitting.
- Cyberbullying via text, email, or social media.

Reporting

Members are encouraged to report bullying incidents to a coach, parent, or Safe Sport Coordinator. Reports may be made anonymously.

Response

- Reports will be promptly investigated.
- Disciplinary action may include warnings, suspension, or dismissal from the club.
- Support will be provided to the victim of bullying.

Acknowledgement

All swimmers, coaches, and parents agree to comply with this policy as a condition of membership.

Effective Date: September 1, 2025

Contact: Head Coach / Safe Sport Coordinator – prime.swim.us@gmail.com